

AMENDED IN ASSEMBLY MARCH 24, 2003

CALIFORNIA LEGISLATURE—2003–04 REGULAR SESSION

ASSEMBLY BILL

No. 753

Introduced by Assembly Member Leslie

February 19, 2003

An act relating to state agencies.

LEGISLATIVE COUNSEL'S DIGEST

AB 753, as amended, Leslie. State agencies: alternative work schedules: study.

Existing law requires each state agency to establish clear flextime policies and to direct its managers to encourage the use of flextime.

This bill would require each state agency that employs more than 15 full-time employees in the Sacramento metropolitan area to prepare and submit a written report to the Department of Transportation and the Legislature on or before June 30, 2004, ~~on alternative work schedule options~~ that includes specified information, including potential courses of action state agencies could take and feasibility of ~~such~~ options *that include, but are not limited to, alternative work schedules and telecommuting*. These provisions would be known as the Traffic and Pollution Reduction Act of 2003.

Vote: majority. Appropriation: no. Fiscal committee: yes. State-mandated local program: no.

The people of the State of California do enact as follows:

- 1 SECTION 1. (a) Each state agency that employs more than
2 15 full-time employees in the Sacramento metropolitan area shall

1 prepare and submit a written report to the Department of
2 Transportation and the Legislature on or before June 30, 2004,
3 that shall include all of the following information:

4 (1) Potential courses of action the state agency may take to
5 provide its employees with ~~the option of selecting~~ *one or more of*
6 *the following options:*

7 (A) *Selecting*, on a voluntary basis, alternative work hour
8 schedules that would enable an employee commute to and from
9 work some time other than between the morning hours of 7:45 a.m.
10 and 9:00 a.m. and the evening hours of 4:45 p.m. and 6:00 p.m.

11 (B) *Other alternatives to commuting during the prime commute*
12 *hours identified in subparagraph (A), including, but not limited to,*
13 *telecommuting.*

14 (2) The feasibility of implementing alternative work schedule
15 options *and other alternatives, including, but not limited to,*
16 *telecommuting.*

17 (3) The desirability of implementing alternative work schedule
18 options, *and other options* including, but not limited to, the
19 advantages and disadvantages of alternative work schedules *and*
20 *telecommuting.*

21 (4) Potential legal or other repercussions to implementing
22 alternative work schedule options *telecommuting, and other*
23 *alternatives.*

24 (5) The steps, if any, the state agency has undertaken or
25 currently plans to undertake to begin implementation of
26 alternative work schedules, *telecommuting, and other options.*

27 (b) *Each state agency, insofar as possible with its existing*
28 *resources, shall appoint an existing employee who volunteers for*
29 *the position of, and train that person to be, the transportation*
30 *coordinator for the state agency.*

31 (c) The Legislature hereby encourages state agencies to
32 actively pursue implementation of voluntary alternative work
33 schedules, *telecommuting, or other options* whenever feasible.

34 ~~(e)~~

35 (d) This section shall not be construed as encouragement for
36 state agencies to require their employees to adopt alternative work
37 schedules, *telecommuting, or other options discussed in the report*
38 *prepared and submitted pursuant to subdivision (a).*

39 ~~(d)~~

1 (*e*) This section shall be known and may be referred to as the
2 Traffic and Pollution Reduction Act of 2003.

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